

# North Rift Chapter Newsletter



**Kenya Association of Manufacturers** 



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KAM\_Kenya



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**Kenya Association of Manufacturers** 

## KAM, GIZ launch the 2nd Phase of the TVET Project



KAM engages Uasin Gishu County CEC, Education, Youth & Culture

Kenya Association of Manufacturers (KAM), in partnership hosted GIZ hosted a successful Competency Based Education and Training (CBET) forum on 20th November 2018 in Eldoret.

The forum aimed to create awareness on the second phase of KAM's TVET Project, the CBET, which focuses on outcomes of learning and is known as outcome-based training.

In CBET, a needs analysis is performed before curriculum is designed. The strength of CBET lies in its ability to develop the necessary competencies for people to be successful in the workplace.

KAM secretariat, GIZ and representatives from Rift Valley Technical Training Institute met with the CEC Education together with his team. The CEC Education, enthusiastic about supporting the CBET and TVET programs in the county, pledged his support towards the skills agenda.

The pilot CBET program, expected to kick off in January 2019, will take up 300 technical students and place them in selected institutions around the country on the 3 pilot courses. Rift Valley Training Institute, one of the selected institutions would offer the 3 Courses to a maximum of 20 students per course.

On this, GIZ offered to support 5 vulnerable students per course for the period of study. GIZ also offered to help the county government of Uasin Gishu market the CBET and TVET youth programs.

### The TVET program in Uasin Gishu

The KAM TVET Program was first rolled out in Uasin Gishu County in February 2018 with the aim of linking industries and the interns. In this phase, 108 graduates were trained from 7 Technical Training Institutions in and around the county, 62 graduates were placed on internship for three months in the 7 industries that participated in providing opportunities for



Uasin Gishu County CEC Education, Mr. Joseph Kurgat

The CEC Education, Youth and Culture, Mr. Joseph Kurgat, said that the County Government of Uasin Gishu was ready to support, and is currently doing its best to support the TVET program.

The county, with over 3000 young people enrolled in the TVET and Technical Training Institutes, is proud of the long working partnership with the Rift Valley Technical Training Institute.

The key request was that industry gives a chance to the young people by giving them internship and attachment opportunities. This would enable the youth to develop and sharpen their skills.





Participants at the CBET Forum

#### Competency Based Education and training (CBET)

The curriculum is relevant and colleges are able to produce graduates that are ready to work as per standards set by industry upon graduation. This in turn improves the overall economic health of a country. CBET is a mode of training is outcome based, demand driven, industry centered and flexible.

The role of industry in the program is to developing Occupational Standards through Sector Skills Advisory Committees (SSACs), provide expert workers to participate in the curriculum development process, contribute in development and acquisition of training materials, participate in external assessment of trainees, provide opportunities for industry training and experience and participate in verification and assessment of trainees.

#### **Strides made towards CBET**

Some steps have already been taken towards the CBET program over the years, namely, awareness creation on the TVET system reforms (National stakeholder workshop in 2015), capacity building, starting with conducting training needs assessment for TUK and TUM, over 200 trainers from different TVET institutions trained in CBET methodology in cooperation with CDACC, 40 Trainers from TUK and TUM trained in implementation of CBET curricula and upskilled in the four technical fields, and the training of internal and external assessors and verifiers.

The 6 Technical Training Institutes that have been selected to pilot the CBET program include the Kabete National Polytechnic, Eastlands College of Technology, St. Kizito VTI, Nyeri National Polytechnic, Meru National Polytechnic and Rift Valley TTI.

The selected units of competency for the program are manual arc welding for mild steel, simple automation control inspection and Lathe machine operating. Trainers from selected TVET institutions have already been upskilled by international experts and industry in their respective technical areas and up to 300 students are expected for the 1st intake in January 2019.

For this and more contact visit our website, www.kam.co.ke or contact the Chapter officer on <a href="mailto:Edith.Koske@kam.co.ke">Edith.Koske@kam.co.ke</a>.